

THE KING'S ACADEMY

1015 S. EBENEZER RD. FLORENCE, SC 29501



PHONE: 843-661-7464 FAX: 843-661-7647

Founded in 1990, The King's Academy was established as a covenant, non-denominational Christian school governed by the Carver model of policy governance. The school offers 4K-12th grades that promote each student's spiritual, academic, social, moral and physical development through a college preparatory program grounded in Biblical teaching. Enrollment is approximately 320 students, and the school is located on the property of Trinity Evangelical Presbyterian Church (www.trinityepc.com) at 1021 S. Ebenezer Road, Florence, SC 29501.

A distinctive quality of TKA is to individually mentor each student according to their unique situation, strengths, weaknesses, and calling. We do this through the perspective of the Christian world and life view with the goal for them to become Christ followers who know, love and serve God and others. Our goal is to fully equip our students to glorify God through exercising their gifts and talents upon graduating from TKA. The King's Academy is a life-preparatory school.

The King's Academy's mission is to glorify God in a covenant relationship with Christian families to provide a Christ-centered, comprehensive education.

The King's Academy's vision is to produce academic, social, and physical excellence through a program where minds and hearts are coming fully alive in Christ.

For more information regarding The King's Academy, please review the website www.tkaflorence.com or contact us at (843) 661-7464 and tka@tkaflorence.com.

Head of School Profile

- A Head of School who is a professed Believer and has a thriving relationship with Christ.
- A Head of School who has a demonstrated love for young people and a passion for seeing them grow and develop their relationship with Christ.
- A Head of School who can articulate and fully support The King's Academy mission and vision and sets the direction for future growth and success.
- A Head of School who is a strategic thinker, planner, and visionary.
- A Head of School who is committed to academic excellence rooted in Christian principles and beliefs.
- A Head of School who will provide leadership in our capital campaign, Project Legacy, which will improve security, school community outreach, and grow student enrollment.
- A Head of School who leads and provides oversight of a strong working and healthy relationship with Trinity Evangelical Presbyterian Church.
- A Head of School who serves as the lead educator and teacher and ensures all teachers are supported, evaluated, and equipped to instruct and mentor in their field of service to God's glory and their best abilities.
- A Head of School capable of leading the school in technology and curriculum of the 21st century.

Applications are being accepted now for the Head of School position for the 2023-2024 school year. Application review will begin on November 17, 2022.

Please submit applications to tka@tkaflorence.com.

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Phone (843) 661-7464 Fax (843) 661-7647

Head of School or Principal Employment Application

Please print or type the following information. All answers should be as complete as possible. Responses will be held in confidence with the TKA Board of Trustee Search Committee, TKA Board of Trustees and Trinity Presbyterian Session. All applications will remain on file for a minimum of two (2) years from date of application.

A. Personal Information:

Name _____ Phone _____ Fax _____ E-mail Address _____
Date of Birth _____ Social Security Number _____
Mailing Address _____
City _____ State _____ Zip _____

B. Employment History. Please list last three (3) employers:

1. _____
Current (or most recent) Employer _____ Position _____
Address _____ Dates of Employment _____
Reason Left (if applicable) _____

2. _____
Employer _____ Position _____
Address _____ Dates of Employment _____
Reason Left (if applicable) _____

3. _____
Employer _____ Position _____
Address _____ Dates of Employment _____
Reason Left (if applicable) _____

How many years of administrative experience do you have? _____

C. Health Information: (Attach additional pages as needed)

1. Can you perform the essential functions of the job with or without reasonable accommodations? (Please specify) _____

D. Academic Information: (Attach additional pages as needed)

1. Please list all post-secondary institutions attended:

Institution	Date(s) Attended	Major	GPA	Degree Earned
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2. Describe any special courses/training received in Christian Education. _____

3. Current Special Certificates/Licenses held. _____

4. Describe any special honors received, articles or books published, offices held, etc. _____

5. Describe any other courses or training completed, including date completed and providing organization, which would relate to the administrator's position. _____

6. Give name of all schools, grade(s) taught, subjects and dates. _____

7. Please describe all past experience in Christian schools _____

8. Give any additional educational experience you have had in administration. _____

Academic Information, continued

TKA REQUIRES THAT A COLLEGE TRANSCRIPT BE ON FILE FOR ALL EMPLOYEES

9. Do you hold a current teaching certificate? Yes No Expiration Date _____

State and Number of Certificate Concentration Area/Endorsements

10. If you do not currently hold a degree in administration, are you interested in taking additional college courses or pursuing an advanced degree in administration? Yes No N/A

11. Are you interested in this degree being from a Christian university? Yes No N/A

12. Please share your educational philosophy _____

E. Spiritual Information: (Attach additional pages as needed)

1. _____
Name of church currently attending Denomination Pastor's Name

Address Phone Number

2. Number of years attending _____ Attend: Weekly Often Rarely

3. Have you accepted Jesus Christ as your personal Lord and Savior? Yes No Date _____

4. Briefly share about how you met Jesus. _____

5. What is God saying to you and doing in your life at the present time? _____

6. Describe any type of Christian service in which you have been involved _____

7. What does the statement "Being led by the Spirit" mean to you? _____

8. What does the Great Commission personally mean to you as a teacher? _____

9. Give evidences of your gift of administration. _____

F. Christian School Information (Attach additional pages as needed)

1. What do you consider to be the distinctive characteristics of the Christian school?

2. How do these characteristics differ from public or non-Christian schools? _____

3. What characteristics of Christ should be found in a Christian educator? _____

4. Please comment on the Lord's leading in your life toward working in a Christian school _____

5. Please share your definition of a worldview educational perspective. _____

G. Administrative Duty Information: (Please retype these questions on a separate sheet of paper and answer them to submit with this application).

1. Share some of your ideas for maintaining academic excellence and taking it to a new level of excellence.

2. Describe any experiences you have had in selecting / evaluating curriculum and the role of curriculum in an excellent Christian education.

3. Describe the role fine arts should play in a Christian education.

4. Describe the role athletics should play in a Christian education.

5. Describe your philosophy of discipline in a Christian school environment.

6. Describe your experiences in dealing with budgets and finances.

7. Describe your experiences in the areas of hiring, retaining, and terminating personnel.

H. Other Information.

1. Have you ever been charged or arrested for a misdemeanor or felony? Yes No

If yes, please explain. _____

I. References.

Please list three (3) **personal references**

1. Name _____
 Occupation _____
 Address _____
 Phone _____

2. Name _____
 Occupation _____
 Address _____
 Phone _____

3. Name _____
 Occupation _____
 Address _____
 Phone _____

Please list three (3) **professional references.**

1. Name _____
 Occupation _____
 Address _____
 Phone _____

2. Name _____
 Occupation _____
 Address _____
 Phone _____

3. Name _____
 Occupation _____
 Address _____
 Phone _____

The King's Academy selects qualified persons for employment without regard to race, sex, or national origin, but does, however, reserve the right to use established selection criteria in support of its goals and objectives. All information submitted will be held in confidence.

Mission Statement: TKA exists to glorify God in a covenant relationship with Christian families to provide a Christ-centered, comprehensive education.

TKA Statement of Faith:

- We believe the Holy Scriptures are the Word of God written, which are contained in the sixty-six books of the Old and New Testaments. We believe that the Bible is God's infallible Word, written by men who were divinely and uniquely inspired by the Holy Spirit, and that it is our supreme authority in matters of faith and practice. We affirm our belief in the verbal and plenary inspiration of the Scripture in their original autographs. In addition, we believe that the Old and New Testaments are a complete witness to God's redemption through the incarnation of Jesus Christ, who is the Living Word. The Holy Scriptures are authoritative for us; are the absolute of God's revelation of what we are to believe and how we are to live, and reveal all we need to know about God, all He requires of us and His will for the Church.
- We believe God the Father is sovereign in creation, providence, and salvation. He is Lord God Almighty, who in the beginning created all things from nothing. He simply spoke and it was. Because He is sovereign, He controls all of His creation. The crowning achievement of His creation was when He made man in His own image - a living soul, who is a spiritual being, housed in a human body. Man disobeyed God and sin came into the world. The perfect relationship between God and man was fractured. In His sovereignty, mercy, justice and holiness, God made provision by paying the sin debt through His Son Jesus Christ, to forgive man's sin, to heal the fractured relationship, and to restore man in His image. The scripture refers to the fulfillment of God's provision of salvation as "being born again", not of the flesh, but of the spirit. Jesus answered, "I tell you the truth, no one can enter the kingdom of God unless he is born of water and the Spirit. Flesh gives birth to flesh, but the Spirit gives birth to spirit. You should not be surprised at my saying, 'You must be born again.'" (John 3:5-7 NIV)
- We believe Jesus Christ is the second Person of the Godhead. He is the only begotten Son of God who was conceived by the Holy Spirit and was born of Mary who was a virgin. He took upon himself the form of a man. In His essence, He is fully and completely God and man at the same time. Through His death on the cross, He paid the debt for our sins, and through His bodily resurrection He made it possible for us to stand in the presence of God forgiven, justified, redeemed, and adopted into the family of God. Salvation is not based on good works or merit but on the sacrificial death and atoning work of Jesus Christ, which is received by faith alone. Jesus is the only way to salvation - there is salvation in no other person or system of belief. Through Him we are in the process of being sanctified as we grow to be more and more like Him.
- We believe the Holy Spirit is the third Person of the Godhead, who has come to glorify Jesus Christ. The Holy Spirit leads us into a saving relationship with God through Jesus Christ, He convicts us that we are sinners and He applies the saving work of Jesus to our hearts and gives us faith to accept Jesus as our personal Savior and Lord. It is the Holy Spirit who empowers us to live as the people of God, to perform good works, and to be witnesses to His glory. The Holy Spirit leads us into sanctification. He does that as He produces the Fruits of the Spirit in our lives. Sanctification is never complete in this life; however, we are constantly growing toward its completion.

• We believe one day Jesus will return in all power and glory. On the day of His return there will be the resurrection of both the saved into eternal life and the unsaved into eternal damnation. I have read the Statement of Faith as embraced by The King’s Academy and am in agreement with its doctrine and principles. Furthermore, I hereby state that all information on this application and presented by me in the application process is true and correct.

Signature of Applicant

Date

FOR OFFICE USE ONLY

<u>Item</u>	<u>Date Accomplished</u>
Application	_____
Background Check	_____
Transcripts	_____
Personal References	_____
Professional References	_____
Certification	_____
Interview (1)	_____
Interview (2)	_____
Letter of Employment/Non-Employment	_____
Letter of Intent	_____
Contract Signed	_____
Payroll Information	_____

COMMENTS: